

# Peter J. Fugiel

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## EDUCATION

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- 2021 (expected) Doctor of Philosophy in Sociology, University of Chicago  
Dissertation: “Risk Governance and Precarity in the Scheduling Process: Three Studies of the US Labor Force and Retail Sector”  
Committee: Andrew Abbott (Chair), Susan Lambert, Geoffrey Wodtke, Erin Kelly (MIT)
- 2012 Master of Arts in Sociology, University of Chicago  
Special Fields: Work and Occupations; Methodology for Social Organization Research
- 2007 Bachelor of Arts in Philosophy and Allied Fields, University of Chicago

## AREAS OF EXPERTISE

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Working Time; Retail; Job Quality; Work-Life Interaction; Gender; Stratification; Social Movements; Social Theory; Organizations; Political Economy; Survey Methods; Field Experiments; Multilevel Data Analysis

## PUBLICATIONS

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### *Chapter in Edited Volume*

- 2019 **Fugiel, Peter J.**, and Susan J. Lambert. “On-Call and On-Demand Work in the United States: Adversarial Regulation in a Context of Unilateral Control.” In *Zero Hours and On-Call Work in Anglo-Saxon Countries*, edited by Michelle O’Sullivan et al. Singapore: Springer Nature.

### *Research Reports*

- 2018 Williams, Joan C., Susan J. Lambert, Saravanan Kesavan, **Peter J. Fugiel**, Lori Ann Ospina, Erin Devorah Rapoport, Meghan Jarpe, Dylan Bellisle, Pradeep Pendem, Lisa McCorkell, and Sarah Adler-Milstein. “Stable Scheduling Increases Productivity and Sales.” Research report. Center for WorkLife Law at the University of California Hastings College of the Law. <https://worklifelaw.org/publications/Stable-Scheduling-Study-Report.pdf>
- 2014 Lambert, Susan J., **Peter J. Fugiel**, and Julia R. Henly. “Precarious Work Schedules among Early-Career Employees in the US: A National Snapshot.” EINet Research Brief. [https://ssa.uchicago.edu/sites/default/files/uploads/lambert.fugiel.henly\\_precarious\\_work\\_schedules.august2014\\_0.pdf](https://ssa.uchicago.edu/sites/default/files/uploads/lambert.fugiel.henly_precarious_work_schedules.august2014_0.pdf)

## WORKS IN PROGRESS

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### *Under Review*

**Fugiel, Peter J.** “Work as an Option: Effects of Unpredictable and Unstable Schedules on Wages, Mobility, and Benefits.”

Lambert, Susan J., **Peter J. Fugiel**, Julia R. Henly, and Joshua B. Choper. “The Magnitude and Meaning of Work Hour Volatility Among Early-Career Employees in the US.” *Monthly Labor Review*. (Revise and resubmit.)

### *Working Paper*

**Fugiel, Peter J.** “The Emergence of a Precarious Retail Labor Force in the United States, 1900–2019.”

## CONFERENCE PAPERS AND PRESENTATIONS

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### *Conference Papers*

- 2020 “Work as an Option: Effects of Unpredictable and Unstable Schedules on Wages and Mobility.” Session on Work and Inequality across Different Labor Market Contexts at the 115th Annual Meeting of the American Sociological Association (ASA). August 11, 2020.\*
- 2020 “The Emergence of a Precarious Retail Labor Force.” Best Papers session of the 72nd Annual Meeting of the Labor and Employment Relations Association (LERA). June 14, 2020.\*
- 2019 “Reconceptualizing Precarious Work: Toward a Processual Theory of Job Stability.” Roundtable session of ASA 114th Annual Meeting, New York City. August 11, 2019.
- 2019 “Consistency, Efficiency, and Control of Labor Scheduling: Evidence from a Retail Field Experiment.” Network K paper session at the 31st Annual Meeting of the Society for the Advancement of Socio-Economics (SASE), New York City. June 28, 2019.
- 2018 “Stratification in the Scheduling Process: Evidence from the Stable Scheduling Study.” Symposium session on Improving Work Schedules in Hourly Retail Jobs at the Work and Family Researchers Network (WFRN) Conference, Washington, D.C. June 22, 2018.
- 2016 “Consumption and Competitiveness in the Eurozone: A Crisis of Institutional Incoherence.” Panel session on The Eurozone Crisis at the 41st Annual Meeting of the Social Science History Association (SSHA), Chicago. November 19, 2016.

\* Moved online due to coronavirus pandemic.

### *Workshop Presentations*

- 2020 “The Making of a Precarious Retail Labor Force in the United States, 1900–2019.” Politics, History, and Society Workshop, University of Chicago. June 3, 2020.
- 2020 “Work as an Option: Effects of Unpredictable and Unstable Schedules on Earnings and Mobility.” Organizations and Markets Workshop, Booth School of Business, University of Chicago. January 28, 2020.
- 2018 “Precarious Work Schedules and the Neoliberal Governance of Risk.” Money, Markets, and Governance Workshop, University of Chicago. February 20, 2018.
- 2015 “Varieties of Labor Shedding: A Disaggregate Analysis of Employment Trajectories in the OECD, 1990–2011.” Presented at the inaugural session of the Politics, History, and Society Workshop, University of Chicago. February 3, 2015.

## **AWARDS AND FELLOWSHIPS**

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- 2021 (expected) Park Prize Lectureship (\$6,000), “The Sociology of Work-Life.” University of Chicago Department of Sociology.
- 2020–21 Social Sciences Dissertation Completion Fellowship (\$27,000). University of Chicago Social Sciences Division.
- 2020 Henderson Research Grant (\$3,000). University of Chicago Department of Sociology.
- 2019–20 Doctoral Grant (\$15,000), “Work as an Option: Effects of Unpredictable and Unstable Schedules on Earnings, Mobility, and Skills.” Washington Center for Equitable Growth.
- 2019 Advanced Travel Grant (\$600), “Consistency, Efficiency, and Control of Labor Scheduling: Evidence from a Retail Field Experiment.” University of Chicago Graduate Council.

## **TEACHING EXPERIENCE**

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### *Lectureships*

- 2019 Poverty, Inequality, and the Welfare State  
University of Chicago, School of Social Service Administration
- 2017 Poverty, Inequality, and the Welfare State  
University of Chicago, School of Social Service Administration
- 2016 Poverty, Inequality, and the Welfare State  
University of Chicago, School of Social Service Administration

### *Lectureships (continued)*

- 2015 Self, Culture, and Society I: Capitalist Economy and Society  
University of Chicago, Social Sciences Collegiate Division
- 2013 Self, Culture, and Society I  
University of Chicago, Social Sciences Collegiate Division

### *Teaching Assistant or Internships*

- 2016 Strategies and Processes of Negotiation (Professor Bernd Wittenbrink)  
University of Chicago, Booth School of Business
- 2012–3 Self, Culture, and Society I–III (Assistant Professor Mark Loeffler)  
University of Chicago, Social Sciences Collegiate Division
- 2011 Organizational Analysis (Professor Edward O. Laumann)  
University of Chicago, Department of Sociology

## **RESEARCH EXPERIENCE**

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### *NORC, Methodology and Quantitative Social Sciences Department*

- 2019–20 Graduate Research Assistant II, National Survey of Early Care and Education

### *School of Social Service Administration, Principal Investigator Susan Lambert*

- 2017–19 Field Recruiter and Interviewer, Seattle Secure Scheduling Ordinance Evaluation Study
- 2015–18 Data Analyst, Stable Scheduling Study
- 2012–13 Research Assistant, Work Scheduling Study

## **PROFESSIONAL SERVICE**

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- Ongoing Occasional reviewer for *American Journal of Sociology*, *Social Problems*, and *Labor Studies Journal*
- 2020 Organizer, “Intersectional Approaches to Work-Life Issues” symposium session of WFRN\*
- 2019–20 Co-Chair of the Power and Inequity in Work-Life Research group of WFRN
- 2018 First to report CPS data error in 2017 Contingent Worker Supplement
- 2018 Discussant, “Non-Standard Work and Precarious Employment in Liberal Market Economies” paper session, Labor and Employment Relations Association 70th Annual Meeting, Baltimore
- 2014–15 Manuscript Review Board, *American Journal of Sociology*
- 2014 Moderator, “Global Capitalism” panel, Spring Institute, Society for Social Research, Chicago
- 2012 Coordinator, Spring Institute, Society for Social Research at the University of Chicago

## AFFILIATIONS

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American Sociological Association (ASA), Section on Organizations, Occupations, and Work (OOW),  
Section on Inequality, Poverty, and Mobility (IPM)  
Berkeley Network for a New Political Economy (BNPE)  
Employment Instability, Family Well-Being, and Social Policy Network (EINet)  
Labor and Employment Relations Association (LERA)  
Scholars Strategy Network (SSN), Chicagoland Chapter  
Work and Family Researchers Network (WFRN)

## LANGUAGES

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French: Reading, Writing, and Speaking

Spanish: Reading

## SOFTWARE

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Stata, R, Microsoft Access, Excel, Qualtrics, MAXQDA, Dedoose

## REFERENCES

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Gustavus F. and Ann M. Swift Distinguished Service Professor  
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