

## Curriculum Vitae

### Ryon Lancaster

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### EDUCATION

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- 2005                      Ph.D., Northwestern University, Departments of Sociology and Management and Organizations.
- 1997                      B.A., University of Chicago, Department of Sociology, with Honors.

### EMPLOYMENT

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- Assistant Professor, Department of Sociology, University of Chicago, 2005-.
- Faculty Fellow, The American Bar Foundation, 2005-2006.

### AREAS OF INTEREST

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Organizational Sociology, Economic Sociology, Historical/Comparative Sociology, Theory

### PUBLICATIONS

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- Michael Sauder and Ryon Lancaster. 2006. "Do Rankings Matter? The Effects of *U.S. News and World Report* Rankings on the Admissions Process of Law Schools." *Law and Society Review*, 40(1): 105-134.
- Brian Uzzi, Ryon Lancaster, and Shannon Dunlap. (Forthcoming). "Weighing the Worth of Social Ties." In Laura Empson and Stuart Popham (eds.), *Managing Law Firms*, Oxford University Press.
- Brian Uzzi and Ryon Lancaster. (2004). "Embeddedness and Price Formation in Corporate Law Markets." *American Sociological Review*, 69(3): 319-344.
- Ryon Lancaster and Brian Uzzi. (2004). "The Evolution of Large US Law Firm Governance Arrangements and their Impact on Profits." In Anna Grandori (ed.), *Corporate Governance and Firm Organization*, Oxford University Press.

Brian Uzzi and Ryon Lancaster. 2003. "Relational Embeddedness and Learning: The Case of Bank Loan Managers and Their Clients." *Management Science*, 49(4): 383-399.

Brian Uzzi and Ryon Lancaster. 2003. "Legal Charges: Embeddedness and Price Formation in Corporate Law Markets." In D.H. Nagao (Ed.), *Proceedings of the Sixty-third Annual Meeting of the Academy of Management (CD)*, ISSN 1543-8643.

Brian Uzzi and Ryon Lancaster. 2001. "Getting the Best Deal: The Governance Benefits of Social Networks in Business Loans." In, Jackson L. Blanton, Alicia Williams, Sherrie L.W. Rhine, *Changing Financial Markets and Community Development: A Federal Reserve System Conference*, New York: Federal Reserve.

Paul M. Hirsch, Kimberly B. Boal, and Ryon Lancaster. 2000. "Editor's Introduction," *Journal of Management Inquiry*, 9(3): 166.

## CURRENT RESEARCH

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I am currently working on a book manuscript examining the historical development of a bureaucratic form of organization in the Medieval Catholic Church in England. This work looks at the ways in which a new organizational form developed without prior examples or the necessary institutional structures. Additionally, I am working on two projects that explore the intersection of law and organizations in the modern US. One project explores the changing economic behavior and organizational structures of large US law firms. The second project explores how the Equal Employment Opportunity Commission processes employment discrimination cases, and how they filter cases into the federal courts.

## CONFERENCE PAPERS AND PRESENTATIONS (LAST FIVE YEARS)

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Lancaster, Ryon. 2005. "Monks, Lawyers, and all the King's Men: The Emergence of Bureaucratic Careers in the Medieval English Church." Presented at the American Sociological Association, August.

Lancaster, Ryon, Laura Beth Nielsen, and Robert Nelson. 2005. "Dispute Processing of Employment Discrimination Claims: The EEOC and Federal Courts, 1992-2003." Presented at the Law and Society Association, June.

Lancaster, Ryon, Robert Nelson, and Laura Beth Nielsen. 2004. "Trends in EEOC Complaints, 1990-2003." Presented at the Law and Society Association, June.

Uzzi, Brian and Ryon Lancaster. 2004. "Embeddedness and Price Formation." Presented at the American Sociological Association, August.

Uzzi, Brian and Ryon Lancaster. 2004. "The Social Organization and Re-Organization of the Mega Law Firm and Their Effects on Financial Performance." Presented at Georgetown University, February.

- Uzzi, Brian and Ryon Lancaster. 2003. "Social Embeddedness and Price Formation." Presented at the Academy of Management, August.
- Sauder, Michael and Ryon Lancaster. 2003. "The Effects of U.S. News Rankings on Law Schools." Presented at the Law and Society Association, June.
- Lancaster, Ryon. 2003. "The Emergence of New Organizational Forms." Presented at the 10<sup>th</sup> Annual CCC Doctoral Colloquium, Toronto, Canada, April.
- Lancaster, Ryon. 2002. "Constructing Careers: The Creation of Hierarchy in the Medieval Catholic Church." Presented at the Social Science History Association, St. Louis, Missouri, October.
- Lancaster, Ryon. 2002. "Creating Careers and Hierarchy." Presented at the Organizations and State-Building Workshop, University of Chicago, September.
- Uzzi, Brian and Ryon Lancaster. 2002. "Corporate Culture, Embeddedness, and Adaption to Market Change: The Case of Large Law Firms." Presented at the American Sociological Association, August.
- Uzzi, Brian and Ryon Lancaster. 2002. "Competition and Corporation: From Entrepreneurial Structure to Corporate Structure." Presented at the Academy of Management, August.
- Lancaster, Ryon. 2002. "The Legal Basis of Rationality: Canon Law and Discipline, 1050-1250." Presented at the Law and Society Association, Vancouver, Canada, May-June.
- Uzzi, Brian and Ryon Lancaster. 2001. "Social Networks and Knowledge Transfer in Debt Markets." Presented at the Managing Knowledge in Organizations conference, Carnegie Mellon University, September.
- Uzzi, Brian and Ryon Lancaster. 2001. "Legal Charges" (With Brian Uzzi). Presented at the American Sociological Association, Anaheim, August. Also presented at the Harvard Business School Strategy Conference, October; Princeton Conference on Economic Sociology.
- Uzzi, Brian and Ryon Lancaster. 2000. "Status and the Price of Corporate Legal Services." Presented to the American Sociological Association, August.

#### INVITED LECTURES

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Cornell University, Department of Sociology  
University of Pennsylvania, Department of Sociology  
University of Massachusetts-Amherst, Department of Sociology  
University of California-San Diego, Department of Sociology  
University of Chicago, Graduate School of Business  
University of Chicago, Department of Sociology  
Georgetown University, School of Law  
American Bar Foundation

## PROFESSIONAL AFFILIATIONS

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Academy of Management  
American Medieval Academy  
American Sociological Association  
Law and Society Association  
Social Science History Association

## TEACHING EXPERIENCE

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Undergraduate: Have taught “Methods of Social Research,” “Self, Culture, and Society,” and “Sociology of Law” at the University of Chicago and “Sociological Theory” at Northwestern University.

Graduate: Have taught “Sociology of Law” at the University of Chicago.

## PROFESSIONAL ACTIVITIES

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Board Member, Nicholson Center for British Studies, University of Chicago, 2006-  
Fellow, Program on the Legal Profession, Harvard Law School, 2005-  
Member of Editorial Board, *American Journal of Sociology*, 2005-  
Occasional Reviewer: *American Journal of Sociology*, *American Sociological Review*,  
*Management Science*, *Law and Society Review*.  
Graduate Placement Committee, Department of Sociology, University of Chicago, 2005-  
Graduate Recruitment Committee, Department of Sociology, University of Chicago, 2005-  
Discussant, “Economic Sociology” Session, American Sociological Association, Philadelphia,  
Pennsylvania, August, 2005.  
Discussant, “Organizational Networks” Session, Midwest Sociological Society, Chicago, Illinois,  
April 2003.  
Co-Founder, Sociological Theory Discussion Group, Northwestern University.  
Member, Committee on Undergraduates, Department of Sociology, Northwestern University.

## HONORS AND AWARDS

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Recipient, Richard C. Scott Award for Best Article, Section on Organizations, Occupations, and  
Work, 2006.  
Social Sciences Division Research Grant, 2006-2007.  
Recipient, Best Student Paper Award, Law section of the American Sociological Association,  
2004.  
Recipient, Best Paper Award, Academy of Management, 2003.  
MacArthur Summer Research Grant, Department of Sociology, Northwestern University, 2003.  
Weinberg College of Arts and Sciences Travel Grant, Northwestern University, 2002.  
Fellowship, Department of Management and Organizations, 2000-2001.  
MacArthur Research Grant, Department of Sociology, Northwestern University, 1999.  
Fellowship, Department of Sociology, Northwestern University, 1998-1999.

## LANGUAGES

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Latin